

Sustainable Purchasing Policy

23 July 2024



At TRIGO, sustainability is an integral part of our business which permeates every aspect of our activities including sourcing and procurement. We recognize the contribution of our suppliers in our journey to become more sustainable and therefore we also expect our suppliers to aspire to the same standards in their business operations, including but not limited to, Environment, Business Ethics, Labor and Human Rights. Our management is committed not only to upholding the laws and regulations of the respective countries we operate in, but also to implementing our ESG policy as well as our customers' sustainable purchasing guidelines throughout our supply chain.

To this end, we strive to:

- Identify and appropriately manage risks, opportunities, and potential non-conformities associated with our purchasing process, considering our needs for performance (quality, cost, lead time), security (business continuity, information security, etc.) and the guidelines of this policy.
- Develop a sustainable purchasing culture among our buyers by dedicated trainings.
- Integrate environmental, social and ethical criteria for selecting suppliers, products and services. For instance:
 - Choose, for our ERP, hosting services (data centers) that limit carbon emissions (powered by renewable or green energy, etc.).
 - Make socially responsible purchases, for example from companies employing disabled workers.
- Make our relevant suppliers aware and ensure that they apply the Trigo Code of Conduct which includes compliance with laws and social, environmental and ethical principles through an appropriate contractual framework or self-evaluation questionnaires.
- Maintain sustainable and balanced relationships with our suppliers.

This policy is supported by several procedures, templates, and resources to ensure its implementation and we regularly improve our management system to increase purchasing performance.

We rely on all our employees to adopt the right behaviors and to contribute to the improvement of purchasing process by escalating ideas for improvement.

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CEO

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